

PERSONNEL COMMITTEE MINUTES - 15 APRIL 2016

Present: Councillor Lovelock (Chair);
Councillors Gavin, Page, Skeats and Terry.

Also Present: W King and M Popham.

28. ARRANGEMENTS FOR THE APPOINTMENT OF THE INTERIM MANAGING DIRECTOR

Warren King, Interim HR/Payroll Services Manager, submitted a report seeking approval for the recruitment process to appoint an interim Managing Director (Head of Paid Service), following the announcement by the current Managing Director that he had secured another post. The report also sought agreement to a firm of consultants being engaged to provide an interim Managing Director (Head of Paid Service) to undertake the role until a permanent appointment could be made. It was proposed that the appointment of the firm of consultants would be carried out in accordance with paragraph 5(1)(I) of the Council's Procedure Rules, which made a tender valued above £50k but below the current OJEU threshold of £164k where "demonstrable benefits in service or value for money or price are likely to be obtainable by way of direct negotiation with the potential supplier or contractor" exempt from a competitive tender process.

Resolved -

- (1) That the recruitment arrangements for appointment to the Interim Managing Director (Head of Paid Service) post be approved and the composition of a Personnel Committee Appointment Panel to make the interim appointment be: Councillors Lovelock, Page and Skeats;
- (2) That the Interim HR & Payroll Service Manager be authorised to formulate a shortlist for the post of Interim Managing Director (Head of Paid Service), in consultation with the Leader and Deputy Leader of the Council;
- (3) That the use of consultants to provide a suitably qualified and experienced Interim Managing Director (Head of Paid Service) be approved;
- (4) That the appointment of an external firm of consultants to undertake the activity described in (3) above, given the requirement for a swift appointment, be undertaken in accordance with Paragraph 5(1)(I) of the Council's Contracts Procedure Rules (Exempt Contracts);
- (5) That the Interim HR & Payroll Service Manager be authorised to select the preferred consultants to provide a suitably qualified and experienced Interim Managing Director (Head of Paid Service), in consultation with the Leader of the Council.

(The meeting commenced at 1.00 pm and closed at 1.07 pm).